



Charter of the Governance and Nominating Committee of the Board of Directors

(Revised April 30, 2025)

I. STATEMENT OF POLICY

This Charter specifies the scope of the responsibilities of the Governance and Nominating Committee (the "Committee") of the Board of Directors (the "Board") of Vericel Corporation (the "Company") and the manner in which those responsibilities shall be performed, including its structure, processes and membership requirements.

The primary responsibilities of the Committee are to (i) identify, review and evaluate individuals qualified to become Board members; (ii) recommend nominees to the Board and to each committee of the Board; (iii) develop and recommend to the Board criteria for selecting qualified director candidates (including an assessment of any minimum qualifications a nominee for the Board should possess and any specific qualities or skills the Committee believes are necessary for one or more directors to possess); (iv) recommend corporate governance principles, codes of conduct and compliance mechanisms applicable to the Company; (v) oversee and advise the Board on management of the Company's strategy, initiatives, risks, opportunities and reporting on material environmental, social and governance ("ESG") matters; and (vi) assist the Board in its annual reviews of the performance of the Board, and each committee.

II. ORGANIZATION AND MEMBERSHIP REQUIREMENTS

The Committee shall be comprised of three or more directors, each of whom shall meet the independence requirements established by the Securities and Exchange Commission ("SEC") and the NASDAQ listing standards.

The members of the Committee shall be appointed, and may be removed or replaced, by the Board. Unless the Board elects a chairperson, the members of the Committee may designate a chairperson by majority vote of the full Committee membership. The Committee may delegate duties or responsibilities to subcommittees or to one member of the Committee.

The Committee shall have the authority to obtain such advice or assistance as it deems necessary, including from consultants, legal counsel, accounting or other advisors as needed to perform its duties hereunder, and to determine the terms, costs and fees for such engagements. Without limitation, the Committee shall have sole authority to retain or terminate any search firm to be used to identify director candidates and to determine and approve the terms, costs and fees for such engagements. The fees and costs of any consultant or advisor engaged by the Committee to perform its duties hereunder shall be borne by the Company.

III. MEETINGS

The Committee shall meet from time to time, as it deems necessary to fulfill its responsibilities hereunder, and may meet with management and directors at any time it deems appropriate to discuss any matters before the Committee. A majority of the members of the Committee shall constitute a quorum for purposes of holding a meeting and the Committee may act by a vote of a majority of members present at such meeting. In lieu of a meeting, the Committee may act by unanimous written consent. The Committee shall record minutes of the proceedings of all meetings.

IV. COMMITTEE AUTHORITY AND RESPONSIBILITIES

To fulfill its responsibilities and duties hereunder, the Committee shall have oversight authority in certain key areas, to include the nomination of directors, the review and nomination of proposed executive officers and key employees of the Company, and the establishment of key Company governance principles as set forth below:

Nominating Functions - Board of Directors

The Committee shall have the authority to develop, periodically review and recommend to the Board the desired qualifications of members of the Board and its committees, including: the number and nature of other board memberships held; relevant experience, desired diversity and the collective expertise of the Board and of its committees; independence; possible conflicts of interest; and the protocol for selecting the new members in accordance with the Company's Director Nominations Policy. The Committee shall have authority to:

1. Evaluate the current composition, organization, diversity, and governance of the Board and its committees, determine the requirements for the chairperson, directors, director candidates, committees, and committee chairpersons, and make recommendations to the committees, or the Board, as appropriate, for approval.
2. Recommend to the Board criteria for Board and committee membership, which shall include a description of any specific, minimum qualifications that the Committee believes must be met by a Committee-recommended nominee, and a description of any specific qualities or skills that the Committee believes are necessary for one or more of the Company's directors to possess, and annually reassess the adequacy of such criteria and submit any proposed changes to the Board for approval.
3. Evaluate and propose nominations for election to the Board. As set forth more fully in the Company's Director Nominations Policy, the Company seeks directors who will bring to the Board a deep and wide range of experience in the business world and diverse problem-solving talents. The Company believes that the Board should represent an appropriate and relevant mix of skills, industry experience, backgrounds, ages and diversity (inclusive of race, gender and ethnicity). Typically, directors will be individuals who have demonstrated high achievement in business or another field (including the not-for-profit sector), enabling them to provide strategic support and guidance to the Company. Particular areas of expertise sought include: corporate strategy and development; commercial sales and marketing; commercial operations and execution; research and development; technical operations; reimbursement and payor issues; corporate finance; financial and/or accounting expertise; legal and compliance experience; organizational leadership, development and management; public company management and disclosure; and corporate risk assessment, management, and prior experience in the medical technology, biopharmaceutical and complex biologics industries.
4. Consider any nominations or recommendations of director candidates validly made by shareholders.
5. Establish a policy with regard to the consideration of director candidates recommended by shareholders.
6. Establish procedures to be followed by shareholders in submitting recommendations for director candidates to the Committee.

7. Establish a process for identifying and evaluating nominees for the Board, including nominees recommended by shareholders.
8. Review and make recommendations to the Board concerning director succession planning, director tenure, rotation, and retirement policies.

Nominating Functions- Officers and Key Employees

The Committee shall additionally have authority to:

1. Review proposed officers of the Company and make recommendations to the Board for approval; and
2. Review the Company's succession planning for key corporate positions, including the potential for advancement of the Senior Management of the Company.

Corporate Governance

Additionally, the Committee shall have authority to:

1. Develop, review, and recommend for Board approval, any proposed changes to the corporate governance principles applicable to the Company. Such principles shall cover, at a minimum, director qualification standards, director responsibilities, committee responsibilities, director access to management and independent advisors, director orientation and continuing education, management succession and annual performance evaluation of the Board and Committees.
2. Review and assess the adequacy of the Company's Corporate Governance Guidelines and recommend any proposed changes to the Board for approval.
3. Periodically review and oversee management of the Company's strategy, initiatives, risks, opportunities and related reporting with respect to significant environmental, social and governance ("ESG") matters in coordination with other Board committees, as appropriate, and provide updates and make recommendations on such matters to the full Board, as needed. In this context, the Committee:
 - a. Will oversee corporate environmental and social responsibility matters as they pertain to the Company's business and long-term strategy and identify and bring to the attention of the full Board emerging ESG trends and issues that may affect the business operations, performance, external stakeholder relationships or reputation of the Company;
 - b. Will periodically review and receive updates on the Company's ESG programs, products and disclosures and the Company's progress and performance against ESG goals and metrics);
 - c. Will periodically review and receive updates from management on the Company's corporate social responsibility and diversity and inclusion programs and activities; and
 - d. Will monitor emerging trends, best practices, and regulatory developments related to ESG matters.
4. Review, at least annually, the Company's compliance with the NASDAQ corporate governance listing requirements, and report to the Board regarding the same.

5. Assist the Board in its self-evaluation, on an annual basis, to determine whether it is functioning effectively.
6. Review and evaluate the Committee's own performance on an annual basis and report to the Board on the results of such evaluation.
7. Review and reassess the adequacy of this Charter as appropriate and recommend any proposed changes to the Board for approval.
8. Assist in the orientation of new directors and ensure the availability of appropriate training for the Board on relevant industry topics and developments, including those related to regulatory, quality, corporate governance and compliance.
9. Perform any other activities consistent with this Charter, the Company's Bylaws and governing law, as the Committee or the Board deems necessary or appropriate including the appointment of experts to assist the Committee.
10. Make regular reports to the Board concerning areas of the Committee's responsibility.

Website Disclosure

This Charter shall be posted on the Company's website. The Company shall also disclose in its proxy statement for its annual meeting of shareholders, in its annual report on Form 10-K, or otherwise in accordance with applicable rules and regulations, as applicable, that a copy of this Charter is available on the Company's website and provide the website address.

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While the Committee members have the duties and responsibilities set forth in this Charter, nothing contained in this Charter is intended to create, or should be construed as creating, any responsibility or liability of the Committee members, except to the extent otherwise provided under applicable federal or state law. Further, nothing in this charter is intended to preclude or impair the protection provided in Section 541a of the Michigan Business Corporation Act for good faith reliance by Committee members on reports or other information provided by others.